

**GRASS LAKE**  
**COMMUNITY SCHOOLS**  
*Individual excellence inspired by tradition and innovation*  
899 South Union Street • Grass Lake, Michigan 49240  
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**Grass Lake Community Schools**  
**Regular Board of Education Meeting**

Monday, January 13, 2020  
Immediately Following Organizational Meeting

George Long Elementary  
Library/Media Center

**BOARD MEMBERS PRESENT**

Janey Bisard  
Amy Humbarger  
Tim Waskiewicz  
Eric Burk  
Jonathan Claussen  
Kimberly Seaburg  
Kyle McClure

**BOARD MEMBERS ABSENT**

**ADMINISTRATORS**

Ryle Kiser  
Michelle Clark  
Brian Thompson  
Jeanene Byerly  
Doug Moeckel  
Ben Learned

**APPROXIMATE GUESTS – 5**

PRESIDING OFFICER:

Amy Humbarger, President

Certified Correct,  
Jonathan Claussen – Secretary

Submitted by Debbie Brady

**Grass Lake Community Schools  
Regular Board of Education Meeting**

Monday, January 13, 2020  
7:00 p.m.

George Long Elementary  
Library/Media Center

1. Call to Order

President Humbarger called the meeting to order at 7:15 p.m.

2. Approval of Agenda

Moved by Member Waskiewicz, supported by Member Claussen to approve the agenda as presented. All present voted Aye. Motion carried.

3. Approval of Minutes

Moved by Member Seaburg, supported by Member Bisard, to approve the minutes of the Regular Meeting of December 7, 2019 as presented. All present voted Aye. Motion carried.

4. Presentation of Bills for Payment

Moved by Member Bisard, supported by Member Claussen, to approve paying the bills for December 2019 in the amount of \$898,602.62. All present voted Aye. Motion carried.

5. Correspondence – None

6. Hearing of Citizens – Shannon Cook thanked the board members for their service to the district.

7. Reports of the Superintendent for Information

A. School Board Recognition – Dr. Kiser thanked the board members for their service.

B. Administrative Reports – Mr. Thompson reported on upcoming testing dates. He also gave a reminder for the Student Council dinner/meeting on January 27, 2020. Upcoming events: Winterfest-February 28, Cash Bash- March 21, and Sophmores visiting the Career Center. Mrs. Byerly talked about her visit to MEMSPA Conference. She thanked the board for allowing her to attend; gained great ideas and networking. Reported on talent show; the talent, courage and creativity of the participating students. Other items of interest: MiFy survey, the first “mix-it-

up” lunch and Talking Tuesdays with no phones. Mrs. Clark stated she also thoroughly enjoyed the MEMSPA conference and thanked the board for the opportunity. Upcoming elementary events: Mother/Son PTO dance-January 25, and PD day- January 20. Mr. Moeckel gave kudos to all the maintenance staff accomplished over the winter break. He also reported the snow removal equipment has been working well. Still looking for bus drivers and custodian subs. Dr. Kiser reported Mr. Moeckel is getting 2<sup>nd</sup> opinions and quotes on chillers that need to be updated at the high school. He stated this will be a large unexpected expense but that this is what the Fund Balance is for.

- C. NEOLA – Second Reading - Discussion
- D. Solar Energy Research – Dr. Kiser and Mr. Moeckel have gotten quotes from two different companies and will be making contact with a third group at a conference he will be attending next week. This is a cleaner energy. Best configuration will be at the Elementary and High School, leaving Middle school as is. He stated they will be continuing to investigate. A new contract has been signed with Consumers with considerable savings to the district. Went through a survey with Consumers and getting an Energy Star rating.
- E. Short Term Compensation Discussion – Policy and Personnel Committee met to discuss Deb Brady covering the absence of Linda Zenz for the last 2 months. Dr. Kiser making a proposal to compensate her for the extra hours she has put in. He feels her dedication needs to be rewarded. Member Seaburg recommended that she be given 10% of Linda Zenz’s annual salary.
- F. Proposal for Reconfiguration of Elementary School – for the 2020-2021 school year. Dr. Kiser reported his desire to separate the elementary into two components – K-2, including the preschool program, with Michelle Clark as principal and grades 3-5 with a principal overseeing this group. He will be bringing a proposal to the board, possibly in April or May, as an action item to designate this change at the state level.
- G. Reminder of Board Workshop, January 25, 2020 – Cafeteria will be giving breakfast.
- H. Reminder of Student Council Dinner/Meeting, January 27, 2020

## 8. Reports of the Superintendent for Action

### A. Resignation of Joe Niehaus – JV Football Coach

Moved by Member Bisard, supported by Member Seaburg, to approve the resignation of Joe Niehaus as JV football coach. Comments and discussion. All present voted aye. Motion Carried.

B. Hiring of Denise Lotz – Middle School Track Coach

Moved by Member Claussen, supported by Member McClure, to approve the hiring of Denise Lotz as middle school track coach. All present voted aye. Motion Carried.

C. Approval of Short Term Compensation Adjustment (Sum TBD)

Moved by Member Seaburg, supported by Member Bisard, to approve a short term compensation for Debbie Brady in the amount of \$7,000. All present voted aye. Motion Carried.

9. Unfinished Business – None

10. Adjournment – Business complete, the meeting was adjourned at 7:33 p.m.